HEADQUARTERS
NORTH CAROLINA WING
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILIARY
PO BOX 2082, BURLINGTON, NC 27216-2082

01 JANUARY 2019

MEMORANDUM FOR NORTH CAROLINA WING CIVIL AIR PATROL MEMBERS

FROM: NORTH CAROLINA WING COMMANDER

SUBJECT: NON-DISCRIMINATION POLICY

It is Civil Air Patrol policy that no member shall be excluded from participation in, denied the benefits of, or subjected to discrimination with respect to accessibility to any CAP program or activity on the basis of race, color, sex, age, religion (creed), national origin (ancestry), sexual orientation, gender identity or expression, disability (formerly handicap), marital status, military or veteran status. However, each case is subject to applicable qualifications and ability standards for the CAP program or activity concerned. Further, it is Civil Air Patrol policy that no applicant meeting CAP's minimum age requirement will be denied membership in CAP on the basis of any of the foregoing characteristics. [CAPR 36-1 para 2]. CAPR 36-1 "Non-Discrimination Program" provides the implementation guidance for this policy. CAPR 36-2 "Complaints Under The Civil Air Patrol Nondiscrimination Policy" outlines procedures for filing complaints under the policy established in CAPR 36-1.

Each year members are reminded of the Civil Air Patrol policies and publications regarding nondiscrimination. The current links for documents related to this policy can be accessed them from the NC Wing Web Page at
https://www.ncwgcap.org/index.cfm?fuseaction=page.display&pageID=249

Please take the time to review these policies. Unit commanders are encouraged to post these policies in their squadron headquarters if possible. All unit commanders are requested to brief their members on these policies at their next meeting and insure that those members not present for the briefing are provided with this memorandum.

Any concerns may be addressed to me directly or to the Wing Inspector General.

R. Jason Bailey, Col, CAP
Commander

Distribution:

1-File
1-Each Unit